

GRADUATE OUTCOMES REPORT

ABOUT THIS REPORT

- Graduate Outcomes 2022-2023 is a follow-up of graduates who were awarded an associate degree or technical diploma by Western Technical College (Western) for completing their program of study between July 1, 2022 and June 30, 2023.
- The programs at Western contain up-to-date, relevant, hands-on occupational training, general studies, and employment skills courses. Placement services supported by Career Services are an integral part of the educational process at Western, assisting students in making the transition from school to work.
- The data reported are a valid representation of the 2022-2023 graduate population of Western. Wage and salary data is based only on gross wage, and not take-home pay, and do not include overtime pay and/or commissions. Calculations include only those reporting both wages and hours worked.
- Median salaries designate the middle salary position with half of the graduates receiving more than the rate shown and half receiving less than the rate shown. The salaries represent wages earned by the graduate approximately six or more months after employment.
- Full-time (FT) salaries are based on graduates who reported 35 or more hours per week. Part-time (PT) are those working less than 35 hours per week.
- "Not in the Labor Market" includes graduates who responded as a homemaker, a disabled individual, or for some other reason are not in the labor market.
- Not all graduates responding to the survey answered all questions.
- To ensure the identity of Western students is protected and to comply with FERPA (Family Educational Rights and Privacy Act) regulations, subgroups of fewer than five students were suppressed.

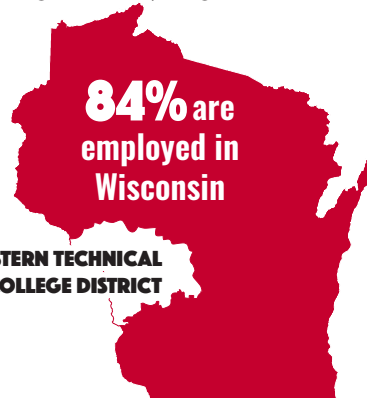


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EMPLOYMENT FACTS

SATISFACTION WITH TRAINING

Satisfied & Very Satisfied 99%

WHERE EMPLOYED

Employed In Western District 71%
Employed In Wisconsin 84%
Employed Related 79%

REASON FOR ATTENDING

Preparation for Getting a Job 103 42%
Career Change 51 21%
Improvement of Existing Job Skills 23 9%
Preparation for Further Education 48 19%
Personal Interest 17 7%
Other 6 2%

*AVERAGE HOURLY WAGE-RELATED



REPORT SUMMARY YEAR 2023

Number of Graduates Surveyed 1106
Graduates Responding to Survey 449 41%
No Response 657 59%

Graduates Responding 449 41%
Not In Labor Force 5 1%
Continuing Education 228 51%
Available for Employment 216 48%

Employed 207 46%
Unemployed Seeking Employment 9 4%
Employed Related 164 79%
Employed Non-Related 29 14%
Relatedness Unknown 14 7%

AVERAGE HOURLY WAGE - RELATED \$25.18
MEDIAN HOURLY WAGE - RELATED \$24.43

ACCOUNTING

GRADUATES 24
GRADUATES RESPONDING 13
EMPLOYED IN RELATED OCCUPATION 3
EMPLOYED IN NON-RELATED OCCUPATIONS 2
SEEKING EMPLOYMENT 1
CONTINUING EDUCATION 7
NOT IN LABOR MARKET 1

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 3
Average Hours per Week 40
Median Hourly Wage \$26.50
Median Annual Salary \$55,116

RESPONDENTS IN RELATED OCCUPATIONS

Accounts Payable, Bookkeeper, Production Plan Scheduling Team Leader, Sr Demand Manager, Staff Accountant

ACCOUNTING ASSISTANT

GRADUATES 7
GRADUATES RESPONDING 6
EMPLOYED IN RELATED OCCUPATION 0
EMPLOYED IN NON-RELATED OCCUPATIONS 1
SEEKING EMPLOYMENT 0
CONTINUING EDUCATION 5
NOT IN LABOR MARKET 0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 0
Western graduate salary information not available.

AUTOMOTIVE SERVICE TECHNICIAN - LEVEL 2

GRADUATES 16
GRADUATES RESPONDING 13
EMPLOYED IN RELATED OCCUPATION 0
EMPLOYED IN NON-RELATED OCCUPATIONS 0
SEEKING EMPLOYMENT 0
CONTINUING EDUCATION 13
NOT IN LABOR MARKET 0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 0
Western graduate salary information not available.

BUSINESS MANAGEMENT

GRADUATES 47
GRADUATES RESPONDING 21
EMPLOYED IN RELATED OCCUPATION 10
EMPLOYED IN NON-RELATED OCCUPATIONS 5
SEEKING EMPLOYMENT 0
CONTINUING EDUCATION 4
NOT IN LABOR MARKET 0

EMPLOYED RELATED GIVING \$\$ DATA: PT 2 FT 8
Average Hours per Week 40
Median Hourly Wage \$21.00
Median Annual Salary \$43,677

RESPONDENTS IN RELATED OCCUPATIONS

Account Executive, Admissions Coach, Client Services Assistant, CNA, Compensation Coordinator 2, Financial Aid Resource & Planning Services, Kwik Trip, Manager, Office Manager, Production Control, Team Lead



CRIMINAL JUSTICE

GRADUATES	27
GRADUATES RESPONDING	10
EMPLOYED IN RELATED OCCUPATION.....	0
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	1
CONTINUING EDUCATION	9
NOT IN LABOR MARKET	1

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 0
Western graduate salary information not available.

DENTAL ASSISTANT

GRADUATES	14
GRADUATES RESPONDING	8
EMPLOYED IN RELATED OCCUPATION.....	6
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	1
CONTINUING EDUCATION	1
NOT IN LABOR MARKET	1

EMPLOYED RELATED GIVING \$\$ DATA: PT 1 FT 5
Average Hours per Week 36
Median Hourly Wage \$20.00
Median Annual Salary \$37,437

RESPONDENTS IN RELATED OCCUPATIONS
Dental Assistant

EMERGENCY MEDICAL TECHNICIAN

GRADUATES	72
GRADUATES RESPONDING	30
EMPLOYED IN RELATED OCCUPATION.....	2
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	27
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 0
Western graduate salary information not available.



EMERGENCY MEDICAL TECHNICIAN - PARAMEDIC

GRADUATES	12
GRADUATES RESPONDING	6
EMPLOYED IN RELATED OCCUPATION.....	3
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	3
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 1 FT 2
Average Hours per Week 56
Median Hourly Wage \$22.33
Median Annual Salary \$65,000

RESPONDENTS IN RELATED OCCUPATIONS
Firefighter/Paramedic, Paramedic

FOUNDATIONS OF TEACHER EDUCATION

GRADUATES	14
GRADUATES RESPONDING	6
EMPLOYED IN RELATED OCCUPATION.....	3
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	2
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 3
Average Hours per Week 37
Median Hourly Wage \$15.90
Median Annual Salary \$31,416

RESPONDENTS IN RELATED OCCUPATIONS
Educational Assistant, Special Education Para

GRAPHIC DESIGN

GRADUATES	16
GRADUATES RESPONDING	11
EMPLOYED IN RELATED OCCUPATION.....	4
EMPLOYED IN NON-RELATED OCCUPATIONS.....	2
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	5
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 4
Average Hours per Week 42
Median Hourly Wage \$19.50
Median Annual Salary \$40,557

RESPONDENTS IN RELATED OCCUPATIONS
Graphic Designer, Graphic Designer/Print Shop Employee, Production Artist, Server/Store Marketing

HUMAN RESOURCE MANAGEMENT

GRADUATES	11
GRADUATES RESPONDING	7
EMPLOYED IN RELATED OCCUPATION.....	5
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	2
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 1 FT 4
Average Hours per Week 42
Median Hourly Wage \$23.72
Median Annual Salary \$49,323

RESPONDENTS IN RELATED OCCUPATIONS
Benefits Assistant, Contact Center Coordinator 1, Employment Coordinator, HR Manager

GRADUATE OUTCOMES REPORT

HUMAN SERVICES ASSOCIATE

GRADUATES	43
GRADUATES RESPONDING	18
EMPLOYED IN RELATED OCCUPATION.....	6
EMPLOYED IN NON-RELATED OCCUPATIONS.....	4
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	7
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 2 FT 4	
Average Hours per Week	39
Median Hourly Wage	\$19.00
Median Annual Salary	\$38,581

RESPONDENTS IN RELATED OCCUPATIONS

AVA Behavioral Therapist, Behavior Therapist, Housing & Financial Literacy Counselor, Library Assistant, Neurodiversity Navigator, Operations Manager, Probation and Parole Agent, Recovery Coach, Registered Behavioral Technician, Special Education Para

LIBERAL ARTS - ASSOCIATE OF SCIENCE

GRADUATES	17
GRADUATES RESPONDING	8
EMPLOYED IN RELATED OCCUPATION.....	0
EMPLOYED IN NON-RELATED OCCUPATIONS.....	3
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	4
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 0	
Western graduate salary information not available.	

MEDICAL ASSISTANT

GRADUATES	31
GRADUATES RESPONDING	10
EMPLOYED IN RELATED OCCUPATION.....	7
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	3
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 3 FT 4	
Average Hours per Week	46
Median Hourly Wage	\$18.44
Median Annual Salary	\$36,729

RESPONDENTS IN RELATED OCCUPATIONS

Laboratory Assistant, MA, Medical Assistant

NURSING - ASSOCIATE DEGREE

GRADUATES	87
GRADUATES RESPONDING	22
EMPLOYED IN RELATED OCCUPATION.....	21
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	1
CONTINUING EDUCATION	0
NOT IN LABOR MARKET	1

EMPLOYED RELATED GIVING \$\$ DATA: PT 4 FT 17	
Average Hours per Week	39
Median Hourly Wage	\$35.00
Median Annual Salary	\$67,387

RESPONDENTS IN RELATED OCCUPATIONS

Nurse, Registered Nurse, RN, RN Manager

NURSING ASSISTANT

GRADUATES	236
GRADUATES RESPONDING	107
EMPLOYED IN RELATED OCCUPATION.....	10
EMPLOYED IN NON-RELATED OCCUPATIONS.....	2
SEEKING EMPLOYMENT	1
CONTINUING EDUCATION	96
NOT IN LABOR MARKET	1

EMPLOYED RELATED GIVING \$\$ DATA: PT 4 FT 2	
Average Hours per Week	37
Median Hourly Wage	\$18.16
Median Annual Salary	\$35,249

RESPONDENTS IN RELATED OCCUPATIONS

CNA/med pass, CNA, PCA Server, Victim Advocate

PHYSICAL THERAPIST ASSISTANT

GRADUATES	10
GRADUATES RESPONDING	8
EMPLOYED IN RELATED OCCUPATION.....	7
EMPLOYED IN NON-RELATED OCCUPATIONS.....	1
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	0
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 7	
Average Hours per Week	39
Median Hourly Wage	\$23.50
Median Annual Salary	\$48,606

RESPONDENTS IN RELATED OCCUPATIONS

Early Intervention Specialist, Light Skills Education Assistant, Physical Therapist Assistant, Physical Therapist Assistant, PTA

RADIOGRAPHY

GRADUATES	14
GRADUATES RESPONDING	9
EMPLOYED IN RELATED OCCUPATION.....	9
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	0
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 9	
Average Hours per Week	40
Median Hourly Wage	\$28.00
Median Annual Salary	\$58,236

RESPONDENTS IN RELATED OCCUPATIONS

CT Technologist, Interventional Radiology Technologist, Multimodality Technologist, Radiologic Technologist, Radiology Technologist, Vernon Memorial Hospital

RESPIRATORY THERAPY

GRADUATES	12
GRADUATES RESPONDING	8
EMPLOYED IN RELATED OCCUPATION.....	6
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	1
CONTINUING EDUCATION	0
NOT IN LABOR MARKET	1

EMPLOYED RELATED GIVING \$\$ DATA: PT 2 FT 4	
Average Hours per Week	37
Median Hourly Wage	\$28.38
Median Annual Salary	\$53,114

RESPONDENTS IN RELATED OCCUPATIONS

Respiratory Therapist, RRT

SURGICAL TECHNOLOGY

GRADUATES	10
GRADUATES RESPONDING	6
EMPLOYED IN RELATED OCCUPATION.....	5
EMPLOYED IN NON-RELATED OCCUPATIONS.....	0
SEEKING EMPLOYMENT	0
CONTINUING EDUCATION	1
NOT IN LABOR MARKET	0

EMPLOYED RELATED GIVING \$\$ DATA: PT 0 FT 5	
Average Hours per Week	37
Median Hourly Wage	\$25.00
Median Annual Salary	\$50,184

RESPONDENTS IN RELATED OCCUPATIONS

Certified Surgical Technologist, Surgical Technician, Surgical Technologist